

ELEMENTARY DRESS CODE

I Peter 3:3-5, *“Whose adorning let it not be that outward adorning of braiding the hair, and of wearing of gold, or of putting on of apparel, but let it be the hidden man of the heart in that which is not corruptible, even the ornament of a meek and quiet spirit, which is in the sight of God of great price. For after this manner in the old time the holy women also, who trust in God, adorned themselves, being in subjection unto their own husbands.”*

How we appear to others is a reflection of who we are on the inside. Based upon these and other scriptures, students should dress modestly, comfortably, and appropriately for the activity. Biblically, we need to be more concerned about offending others than being offended ourselves. What can and does happen, is that by asserting what you perceive as your right, you can make it so KCS cannot minister to other students and their families. You have an ability to affect someone else’s life for the better. Don’t take that lightly. Wanting to promote a “working attitude” in contrast to a “playing attitude,” students are encouraged to look “a little dressy” as opposed to “a little sloppy.”

While this scripture (I Peter 3:3-5) is immediately applicable in the context of women, we believe that the PRINCIPLES apply equally as well to boys/men as they do to girls/women. We furthermore believe that these PRINCIPLES apply equally to each age/grade level. Because of the differences in activities required at different grade levels, and because of our desire to allow more freedom at the older ages, we have separated students into four groups: Pre-Kindergarten and Kindergarten; 1st through 4th; 5th through 8th; and high school. We have also distinguished between boys and girls.

PRINCIPLE – Modesty

STANDARD

Students should dress modestly avoiding extremes. Students should avoid clothes that might be considered “sexy” or “provocative” (Matthew 5:28-29). Any article of clothes (especially shorts) deemed immodest by virtue of being too short, too tight or too revealing will not be allowed. Any article that exposes or would expose under-garments, may not be worn. Again, common decency and good taste are expected.

PRINCIPLE – Appearance of Evil

STANDARD

Students should avoid wearing clothes that have or promote the appearance of evil (I Thessalonians 5:22). Boys and girls should avoid wearing any clothes or adornments which are identified as apparel adornments of the opposite sex (I Corinthians 6-9).

PRINCIPLE – Appropriate for Occasion

STANDARD

Students should be clean and well groomed at all times (Romans 14:13-21). Students should avoid extremes (I Peter 3:3-5), while dressing appropriate for the occasion and their age. Students should avoid wearing clothes that are excessively sloppy or are worn in an excessively sloppy manner, regardless of prevailing trends toward that look. Students are encouraged to dress a step above casual, to view school like a place of employment and to be good advertisers for the school.

DRESS CODE ENFORCEMENT

- I. Locus of sovereignty...
 - A. The primary enforcer will be the classroom teacher. Any staff member, however, may correct a student and write a dress referral.
 - 1. At the elementary level, the homeroom teacher carries the primary responsibility.
 - 2. At the high school level, EACH teacher is responsible (including volunteers) for making sure that each student is in conformity with the school dress code for each class.
- II. Mechanics...
 - A. Dress Code violations will be of two types:
 - 1. A student wearing a specifically prohibited type of clothing (OBJECTIVE)

 - 2. A student wearing clothing that is beyond the borders of modesty, appropriateness for occasion, appearance of evil – IN THE PERSONAL OPINION OF THE STAFF MEMBER. (SUBJECTIVE)
 - B. Penalty..
 - 1. Elementary: A dress code violation will involve the pulling of a card and/or the giving of a procedural referral depending upon the regular disciplinary system used by each teacher.
 - a. In addition, it is strongly recommended that the card/demerit be documented and figured into the quarterly citizenship grade.
 - b. The office will process the Procedural Referrals. Parents will receive only one (1) referral for dress per day, but each staff member who wrote a referral will be mentioned on the slip sent home.
- III Miscellaneous Comments...
 - A. Teachers MAY warn students without giving a demerit or procedural referral. Students and parents should be instructed to view this as a “courtesy” warning – not an “obligatory” one. (This is especially appropriate for SUBJECTIVE as opposed to OBJECTIVE cases.)
 - B. While staff members MAY confer with other staff members relative to a particular dress case, it is not recommended. Three referees doing a game seldom confer relative to ANY calls, much less all/most of them.

PRE-KINDERGARTEN AND KINDERGARTEN DRESS CODE

BOYS AND GIRLS

1. SHORTS – mid thigh, hemmed walking shorts may be worn. No PE athletic/biker shorts.
2. No messages, slogans, advertisements, etc., on shorts or shirts. Miniature brand labels are acceptable. No “superhero” t-shirts.
3. Shoes must be appropriate for PE activities such as running, jumping, and kicking balls. Athletic type shoes recommended. (Shoes must be worn at all times).
 - A. No slip-on shoes
 - B. No sandals, rubber thongs, zories, flo-jos, or other open-toes shoes.
 - C. No wedge heeled shoes.
 - D. No cowboy boots.
4. Nice sweat suits (matching outfits) are okay; no PE type sweats are allowed.
5. Hair must be clean and out of eyes.
 - A. Any haircut or attire which creates a public relations problem will not be allowed.

GIRLS ONLY

1. No spaghetti straps.
2. No T-back, strapless, or halter-tops.
3. No bare midriffs.
4. Shorts must be worn under dresses.
5. Jeans are acceptable (must be in good repair – no holes).
6. No casual t-shirts.
7. No messages, slogans, etc. on shirts or shorts. Miniature brand labels and some “character” t-shirts are okay.

BOYS ONLY

1. No earrings (Romans 14:13).
2. No ponytails, hair length must be above the collar (Romans 14:13).
3. Shirts with collars and sleeves/some dressier shirts without collars meet the standard.
 - A. No muscle shirts.
 - B. No tank tops.
4. Jeans are acceptable (must be in good repair – no holes).

**1ST THROUGH 4TH GRADES
DRESS CODE**

BOYS AND GIRLS

MODESTY IS OUR GOAL AT ALL TIMES.

1. SHORTS –mid-thigh hemmed walking shorts may be worn during short season (ends October 31st and begins March 1st). No PE athletic/biker shorts.
2. During winter season pants must be to the ankle.
3. Shoes must be appropriate for PE activities such as running, jumping, and kicking balls. Athletic type shoes recommended. All shoes and sandals must have a back strap. Shoes must be worn at all times.
 - A. No slip-on shoes
 - B. No sandals, rubber thongs, zories, flo-jos, or open-toed shoes.
 - C. No wedge heeled shoes.
 - D. No cowboy boots.
4. No graphics or messages depicting, suggesting, or implying philosophies and activities which go beyond acceptable limits in the opinion of the staff member in the following ways:
 - A. modesty (1 Timothy 2:9)
 - B. sloppiness
 - C. appropriateness for the occasion (1 Timothy 2:9)
 - D. appearance of evil (1 Thessalonians 5:22)
 - E. promotion of anti-Christian philosophies (i.e. paganism, nihilism) and/or activities (i.e. gangs, immorality) Colossians 2:8.
 - F. tastelessness or crudeness
5. Hair:
 - A. Must be clean and out of eyes
 - B. Any haircut or attire which creates a public relations problem will not be allowed.
6. Nice sweat suits (matching outfits) are okay; no PE type sweats are allowed – no noisy nylon.
7. Ball caps must be worn forward. After three referrals for ball cap violations, student will not be allowed to wear ball caps for the remainder of the school year.
8. Pants must fit appropriately. No oversized, bagging or sagging pants.

GIRLS ONLY

1. No culottes or split skirts except during short season (ends October 31st and begins March 1st). Shorts deemed immodest by virtue of being too short or too tight will not be allowed. Between October 31st and March 1st, lower thigh length skorts (must have a front flap) must be worn with opaque tights.
2. No T-back, strapless, halter-tops, spaghetti straps or **bare midriffs**.
3. Shorts must be worn under dresses.
4. Jeans are acceptable, must fit appropriately and be in good repair – no holes. Jeans deemed immodest by virtue of being too tight will not be allowed.
5. No casual t-shirts.

BOYS ONLY

1. No earrings (Romans 14:13).
2. No ponytails, hair must be above the collar (Romans 14:13).
3. Shirts with collars and sleeves/some dressier shirts without collars meet the standard.
 - A. NO muscle shirts.
 - B. NO tank tops.
 - C. NO casual t-shirts.
 - D. NO athletic jersey
5. Jeans are acceptable, must fit appropriately and be in good repair – no holes.

5th THROUGH 8th GRADES DRESS CODE

1. The intent of the dress code is to produce an atmosphere that will be conducive to work. Therefore, students are encouraged to dress in a business-like manner, not overly casual or sloppy. This code applies to school and all school-related activities, except when specifically told otherwise by the activity advisor.
2. Dress Code violations fall under two categories:
 - a. (OBJECTIVE) A student wearing a specifically prohibited type of clothing.
 - b. (SUBJECTIVE) A student wearing clothing that is beyond acceptable limits in the opinion of the staff member in the following ways:
 - (1) modesty (1 Timothy 2:9)
 - (2) sloppiness
 - (3) appropriateness for the occasion (1 Timothy 2:9)
 - (4) appearance of evil (1 Thessalonians 5:22)
 - (5) promotion of places, events, teams or general advertisement
 - (6) tastelessness, put downs or self-admiration
3. **Temporary dress code clothing will be provided for the day.**

BOYS AND GIRLS

MODESTY AND APPROPRIATENESS AT ALL TIMES.

1. SHORT SEASON – Ends October 31st and begins March 1st.
2. SHORTS- lower-thigh hemmed walking shorts may be worn during short season. [A general rule for length of shorts is they must be 6” from the floor when kneeling]. **NO PE, biker, boxer, Board type and/or athletic shorts.**
3. During winter season pants must be to the ankles.
4. No sweat suits or jogging suits. NO athletic warm-up type attire. A sweatshirt may not be worn as a primary top. It may be worn as an outer garment for warmth (like a jacket to be removed inside).
5. No see through clothing or loose clothes, which exposes underwear. T-shirts must fit properly and be in good repair. Undershirts cannot be worn as a primary top.
6. Shoes must cover most of the foot to provide protection, support and minimize the perception of being overly casual.
 - No thongs, flip-flops, flo-jos, zories, etc.
 - No slippers, house shoes, or sport sandals.
7. Tattoos are not encouraged at KCS. If a student has a tattoo, it must be covered while the student is at school or at school functions.
8. Hair must be neat, clean, well groomed, out of eyes and a natural color (1 Corinthians 11:14-16). Any haircut or attire which creates a public relations problem will not be allowed at school or school activities.

GIRLS ONLY

2 Corinthians 6:3 –“ We put no stumbling block in anyone’s path, so that our ministry will not be discredited.”

1 John “Whoever loves his brother lives in the light, and there is nothing in him to make him stumble.”

1 Peter “Your beauty should not come from...it should be that of your inner self, ...”

1. **GIRLS – MODESTY** is the number one issue (1 Timothy 2:9; 1 John 2:10; 2 Corinthians 6:3; 1 Peter 3:3-4).
 - a. Sleeveless tops may be worn if they are dressier in the judgment of the staff:
 - not scoopy (not low cut)
 - not a tank top style
 - not undergarment imitation (slip)
 - not skin tight
 - not revealing
 - collared sleeveless are **preferred**
 - b. Tops are not to be revealing in any way, typical infractions include:
 - too tight
 - low cut
 - bare midriffs (even in a seated, leaning and/or reaching position)
 - c. If a top is worn that is not dress code compliant, but is worn as an undergarment, the outer garment must cover it at all times.
 - d. Skirts can be no shorter than 4” above the knee and not be so tight as to be extremely revealing when seated.
 - e. No display of body piercing other than earrings.
2. NO culottes or split skirts except during short season. SHORT SEASON – Ends October 31st and begins March 1st.
 - A. Shorts deemed immodest by virtue of being too short or too tight will not be allowed.
 - B. Capri’s deemed immodest by virtue of being too tight will not be allowed.
3. NO spaghetti straps, T-back, strapless, halter-tops, or off the shoulders.
4. **NO BARE MIDRIFFS.**
5. Jeans are acceptable (must be in good repair – no holes). Jeans deemed immodest by virtue of being too tight will not be allowed.
6. No casual t-shirts.

BOYS ONLY

1. Shirts with collars and sleeves/some “dressier” shirts without traditional collars would meet the standard.
 - A. NO muscle shirts.
 - B. NO tank tops.
 - C. NO casual t-shirts.
 - D. NO undershirt (solid white) as primary top
2. NO display of body piercing, including earrings (Romans 14:13).
3. NO ponytails, hair must be worn above the collar (Romans 14:13).
4. Jeans are acceptable (must be in good repair – no holes).
5. Pants must fit appropriately. No over-sized, bagging or sagging pants.
6. Ball caps must be worn forward. After three referrals for ball cap violations, student will not be allowed to wear ball caps for the rest of the school year.
7. If a top is worn that is not dress code compliant, but is worn as an undergarment, the outer garment must cover it at all times (keep shirts buttoned).